I was once hired into a leadership position at a small company where fear and stress were dominant cultural norms. All team members—especially executives like me—were expected to prove their intelligence, adaptive capacity, and productivity through a 24/7 test of responsiveness. Everyone was too busy except for the task at hand. I pushed important meetings into group chats and sent emails instead of practicing discernment.

Years later I found myself without the familiar busyness of a demanding job. I surprised friends and family by enrolling in an online seminary program. I planned to finish the program quickly and add it to my resume. God had other plans.

Once I began studying Scripture in earnest, I realized this was nothing like my past work. There was a different feel to everything. The story of Mary and Martha made me wonder what I had been missing (Luke 10:38-42). I realized I had not fully committed my work to God (Proverbs 16:3). But it was the parable of the workers in the vineyard (Matthew 20:1-16) that got the Spirit moving.

This parable is about God’s grace and love, where all workers are compensated equally at the end of the day regardless of how long they had worked. That didn’t seem fair at all. My maximizer tendencies saw a parable about earning and productivity and I could not have been further from the truth.

While my head had it twisted, I felt a sudden shift in my heart. I had been trying to earn what could only be given by my Father in heaven. Surely the weight of my sin was far more than hard work could ever carry.

Continued on page 5
**The Reflections Week 1**

**Holding the Line**

*By Elizabeth Preuss-Cary*

You will keep in perfect peace those whose minds are steadfast, because they trust in you.” (Isaiah 26:3)

As the pandemic arrives in Charlotte, I have been the Emergency Department Nurse Manager for nine months. In a time of high stress and anxiety, fear can be crippling and overturns any sense of peace. Yet, I have found creativity, courage, and communication are essential to navigating uncharted waters.

I lean on God because trust strengthens faith. Casting away my fear, I help dispel it in the team. Courage enables me to seek answers and share them with confidence. By collaborating with other departments, we develop solutions, including converting a medical unit into a coronavirus intensive care unit, moving patients to additional ICU beds, and out of the ER.

My emergency team is my number one priority. They know I don't have all the answers. I am vulnerable to my team and I respond with humility when I say I will get answers as quickly as possible.

Twenty percent of patients, potential COVID-19 carriers, have been swabbed and sent home before they enter the ER and expose the team. My direct involvement is a tangible witness. Moreover, I am inspired by the selfless nurses who offer to staff the shelter because they don’t have elderly parents or young children at home.

Clear communication is key to fighting fear. My director and I created podcasts sent to the team multiple times a week. These consolidate information and provide updates on supplies, protocols, and support resources, such as a partnership with radiology to have a dedicated CT scanner for Coronavirus patients.

Jesus led fearful people. He was kind and understanding, meeting them in their fears, listening with mercy. He was at times fearful. So, am I. He trusted in the Father. So, must I.

We don't know which patients will test positive, which nurse or doctor will catch coronavirus next. But I work to overcome fear through trust in the Lord, and it brings me peace. This peace then brings confidence and peace to my team.

---

Elizabeth Preuss-Cary is the Adult and Pediatric Emergency Department Nurse Manager at a hospital in Charlotte, NC. She can be reached at ecary@novant-health.org. Note: The nature of the pandemic combined with confidentiality rules prohibit her from answering questions but she welcomes supportive comments.

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**PRAY**

Lord let us see you in this darkness. Dispel our fear and bring us to greater love and service of you and one another.

**REFLECT**

How has the Lord shown you the power of the Holy Spirit in your work?

**DISCUSS**

What are some fears that prevent you from bringing peace to your work situation?

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When We Can’t Get Together

*WorkLight Remote*

Using technology for growth and support

Request updates at Remote@WorkLight.org

May 2020
REFLECTIONS WEEK 3

Challenged to Grow

By Matt Urbanski

Rejoice in the Lord always. I will say it again: Rejoice! Let your gentleness be evident to all. The Lord is near. Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus. (Philippians 4:4–7)

Who could have imagined that the spring of this new decade would challenge us to reconfigure our lives so dramatically? Everything has flipped upside down and we are all working within a foreign framework. The Lord is with us.

the dull sense of fear concerning the effect the pandemic could have on my future. In the midst of these musings, an email reminder to finish this reflection for WorkLight immediately heightened my sense of guilt.

However, this assignment made me think about my Challenge Group, and not myself. It made me think about the Holy Spirit, and not myself. It challenged me to consider God’s will and not my own. It reminded me that all the reasons for my business and my attempts at self-improvement are not about me. They’re about the Father, the Son, and the Holy Spirit. My work and my habits exist so that I can be God’s vessel. It feels like I’ve forgotten that, but, as I finish this piece, I feel slightly detached from myself and a little more open to listening to the Holy Spirit.

I’m grateful to be part of a community that challenges each other to move beyond ourselves and see God as the foundation for our lives. Imagine trying to brave this Corona storm if your whole reason for being was just you and your feelings.

Peter Staffelbach is a young professional and a small business owner who lives and works in South Bend, IN. He can be reached at peter.d.staffelbach@gmail.com.

As a financial advisor, these are tricky times for my clients. I struggle to reassure clients without the benefit of meeting face to face. Yet, our phone conversations affirm that my job is a vocation from the Lord; he has put me in this position so I can give clients hope and trust, both in my professional work, and in him.

With trust, comes patience. Having never gone through anything like this, we grow together in patience and thus, in love. The supermarket is out of beef and vegetables, the printer doesn’t print or the homeschool video is blurred, but we are growing in patience and we are working to work things out.

I am humbled by the commitment of educators and of healthcare workers and all who are on the front lines. I lean into the challenges and find hope in the small moments of grace. I choose to look for bright moments that matter: neighbor stops to check on neighbor; families take a relaxing walk; a customer leaves a large tip for their take-out meal; strangers smile knowingly as they move to the far side of the grocery aisle. The Lord is always at work and so are we, his people.

Matt Urbanski is a co-owner and financial consultant at the Healy Group in South Bend, IN. He can be reached at matthewurbanski@hotmail.com.

PRAY

Father, give me the opportunity to step outside of my mind and into a world where your will is my will.

REFLECT

Does the pandemic change God’s will for you? Are you still thinking about accepting the call of the Spirit and acting for others in God’s name?

DISCUSS

What steps can you take to get beyond yourself and help someone else?
**Home Work**

By Hannah Kelly

Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers. (Galatians 6:9–10)

Every Friday my fourth graders recite Scripture which they practice throughout the week, and this week it’s Galatians 6:9–10. I look forward to looking into the eyes of each child and hearing the word of God carefully recalled. But today will be different—my students will be calling or video chatting, and I will be at my desk at home. The Coronavirus pandemic has changed everything about the way we attend school.

For years, our school’s approach has been to create an authentic environment where relationships come first. We have shunned screens as much as possible in favor of the personal touch, the living text, the growing plant. And now we are using technology to bridge the relational gap created by social distancing. The learning curve is daunting, and I’m still working to overcome my distaste for electronic devices. The Holy Spirit keeps reminding me that figuring out new websites is an opportunity to do good for all my students and for those in my household.

My in-laws live with us, so social distancing is our compassionate response to them. Meanwhile, the computer connects my own children to their school and friends. The other day, I logged into a Google Hangout with my children and about 100 coworkers. We prayed aloud for our school community and I asked my kids to respectfully pray along. Right after I clicked off the mute button and began praying, my own child started yelling, “Mom, can they hear you? Can everyone hear you right now?” It was good reinforcement of this week’s memory verse: to be good to those especially near me.

**Hannah Kelly** and her husband J-T live in Indianapolis, IN, with their five children. For nine years she has taught at The Oaks Academy where her three oldest children are students. She can be reached at hibrummer@gmail.com.

**PRAY**

*Holy Spirit, show me the good you are calling me to do at this time of uncertainty.*

**REFLECT**

*Am I growing weary in doing good as I’m asked to respond to those around me in new ways?*

**DISCUSS**

*What opportunities do we have for doing good to all people at this particular time?*

---

**Annual Operating Budget**

Brothers and Sisters,

Our budget this year reflects a structural investment in growth, centered around connecting decades of Christians in Commerce testimony with new generations through WorkLight. All of this is made possible by the generosity with which you share your gifts of time, treasure, talent, and prayer. Glory be to God for all that moves us forward together to build His Kingdom in the workplace!

In Christ,
Wesley Farrow
President

2020 Operating Budget

Income: $550,755

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* These funds are for local chapter use only (rental space, Challenge Weekends, fundraisers, insurance, etc.); not used by our home office.

Please contact our office if you need any additional details.
Does the WorkLight direction change who Christians in Commerce is?

No. Nothing has changed in the vision, mission, or values of Christians in Commerce. WorkLight extends and brings to life what we have been doing together since 1983.

It is an initiative of Christians in Commerce designed to tell the stories of Christ in the workplace. God alone has heard all the stories we’ve told. We want to share these voices so that the Holy Spirit would connect decades of CIC testimony to new generations.

It takes advantage of new technology to expand the way people access our content and stories. At the same time, we hope to multiply the ways people gather together to fulfill our mission.

Everything is created to be faithful to the intentions of our founders. At the core of our founding has been the call to foster the outpouring of the Holy Spirit, to be Christ at work, and to build Christian unity.

Can’t we do the same thing as Christians in Commerce?

We can, but the reality is that today’s environment is more challenging to make this happen when only relying on a chapter-based ministry model. This is an opportunity to make our message, content, and materials available wherever and however people gather. It showcases the life of the Spirit in Christians’ lives.

Chapters can continue to operate under the Christians in Commerce name as they always have. We are updating our materials using the WorkLight name, but the content features the same personal stories and messages. This is seen in the new redesign of the Challenge Newsletter into The Flame.

Why the emphasis on WorkLight as a name?

As we tried to reach out to expand the ministry to new audiences we found that for many the word “commerce” was a stumbling block. People felt it was limited to finance or white-collar work and excluded other areas of occupation. They were not as familiar with the word.

One additional advantage the name WorkLight provides is it emphasizes our call to be the Light of Christ wherever we are called to work. It implies a purpose and mission beyond what the descriptor “Christians in Commerce” does. The tagline we’re using succinctly states the mission of our ministry.

WorkLight will support Christians in their workplace by:

- Helping Christians unite across traditions, occupations, and positions.
- Providing practical, on-demand resources that are adaptable and free of charge.
- Helping men and women form groups to accompany one another as coworkers in Christ.

How will we make these materials available?

We’re currently building out a new WorkLight.org website to serve our existing members and reach new audiences, especially the next generation. We want to spark a movement of the Holy Spirit.

WorkLight.org will feature an expanding video library of WorkLight stories, testimonies, and first-hand accounts of God at work. Also available will be free resources including our workday emails, Nine to Five podcasts, The Flame, and video series like Working for Our Father.

We also plan to have Christ at Work devotionals—a selection of workday reflections from past workday emails and newsletters.

At the heart of all of these are the personal stories we’ve been sharing with each other of the Gospel being lived.
Does this mean there’s less emphasis on growing chapters?

While we’re developing new materials and expanding their use, it isn’t being done at the expense of Chapter growth. We want both the new relationships to grow and current chapters to flourish.

We see this as a way for our existing chapters to grow and expand. How they do that is up to them. We want to encourage our members to use our old and new materials to continue to reach out and draw Christians together.

For the past few years, the South Bend Chapter has been experimenting with new approaches and as a result has doubled in size with a mix of ages and occupations. The key has been a renewed emphasis on small groups with multiple meeting opportunities. Our new initiatives slide right into what they are doing.

As stated earlier, the mission of Christians in Commerce hasn’t changed and the importance of strong, committed relationships is key to WorkLight. We will be emphasizing small groups wherever they can form.

How would you suggest, as a chapter, we take advantage of the WorkLight direction?

It seems there are two approaches chapters can take. One is to continue as a Christians in Commerce Chapter and use the WorkLight materials. As we said, WorkLight is an initiative of Christians in Commerce. The other is to operate as a chapter under the WorkLight banner.

The one thing to avoid is trying to do both equally. One of the identities should lead or it’s too confusing for new audiences.

If chapters choose to continue using Christians in Commerce as the primary name, then all existing Christians in Commerce materials as well as any new WorkLight materials are available.

We will continue to provide materials for the Challenge Weekend and maintain the document repository so chapters have access to all the tools we’ve developed.

The WorkLight materials we provide will be branded and identified as an initiative of Christians in Commerce. One of the first updates is the Working for Our Father series.

Converting to a WorkLight Chapter means that groups still operate under the same 501c3 non-profit status and the same requirements apply. There’s no change there.

We are providing a brand guide to help understand the look and feel that is to be used to protect the identity. Readers can see that we’ve given it a fresh design and feel. It’s important that we all comply with this direction.

Official WorkLight updated materials and programs will be generated and provided on a national basis. In order to protect the WorkLight trademark the home office must authorize materials and programs under its name.

If there’s something particular that a chapter feels would be beneficial to have at a local level, we will be willing to create the necessary materials.

At this stage, we welcome any thoughts or input. We want to promote the successes and experiences of chapters as they join together in expanding the vision God has given to all of us.

What is the opportunity we see before us?

As long as we’ve been in existence our goal has been to unite Christians to build the Kingdom of God in their workplaces. And, to do it in a way that draws men and women to Christ and into the work of our Father.

We’ve never been about just building a ministry or organization. Rather we wish to help spark a movement of the Holy Spirit. We believe WorkLight is the breath of the Spirit bringing new life to us.

The name WorkLight emphasizes our mission and encompasses all traditions, occupations, and positions. It’s the call to be the light of Christ in the world, especially in the workplace.

“You are the light of the world…let your light shine before others, that they may see your good deeds and glorify your Father in heaven.”

Matthew 5:14,16
Tested and True

Steve Smith and Vanessa Cooreman-Smith

It’s unique that a husband–wife team successfully manages a joint business venture—let alone three. Steve and Vanessa Smith co-own three South Bend, IN, businesses: a residential real estate brokerage firm; a remodeling firm; and a staging and interior design business. Married for 15 years and raising three children, the couple has learned to lean on the Lord and Christian fellowship as they weather the ups and downs of business ownership.

Vanessa has always cherished beauty. “I firmly believe that God put his love of everything artistic, fashion and design, in me for his purposes,” she said. Coming from a Christian, entrepreneurial family, newly married and with a baby son, she and her husband, Steve, opened Flourish Boutique in July 2008. A few weeks later the stock market crashed.

Steve, though not from a business background, had been invited to join the family’s real estate firm. It was a dream come true. Steve readily acknowledges the mistakes brought on by youthful arrogance and early success. The couple’s faith life had been largely dormant as they pursued careers and family life. By October 2008, things were really hard.

A conversation with a homebuilder, whose spec home property had been for sale for three years and had cost him over $100,000, greatly impacted Steve. The builder said, “This house keeps me relying on the Lord. I gave my business to him long ago, and I am still in business.” He continued, “This house is a blessing; it keeps me closer to the Lord, that’s all I need.”

Steve was struck to the core. He met the Lord anew. He and Vanessa reread the Gospels, and hearing them afresh, gave their lives and businesses to the Lord. The circumstances had not changed, but they had.

Meanwhile, Vanessa worked to conquer what looked impossible. Her business did flourish. Their work was featured on CNN, they shipped outfits and decor globally, moved to a bigger location. Says Vanessa, “It was awesome, it was so good; until it wasn’t.”

In 2015, experiencing a difficult second pregnancy and the store’s struggles, they made the decision to close. Although she recognized God’s invitation to step out in faith, Vanessa struggled with great personal disappointment.

For the next two years, she learned to depend on the Lord, to be his instrument, to be more aware, to tune into his nudges and to be led. Slowly, the Lord opened a new opportunity, staging real estate property. She started small, helping Steve on projects. She staged one, then two and three homes. Her design skills came alive again. Her business, Designed to Flourish, took hold and she has re-hired a number of former employees and has started a small group with them.

Trusting in the Lord’s faithfulness, Steve and Vanessa have recalibrated both their personal and professional lives. They know now that God doesn’t just want their successes, their talents and all they do. He wants their failures and struggles, their brokenness and weaknesses. God uses people, small groups and seminar weekends to support bringing Christ to the workplace.

As the Smiths navigate the coronavirus pandemic they said, “Even now, as we enter into uncertain times amid the COVID-19 pandemic, we know that God is at the helm. We recognize that our businesses may be impacted by the situation, but we also know God will direct our steps and provide a path forward.”

Continued from page 1

My Orthodox Yiayia (grandmother in Greek) taught me at a young age to pray, “Lord Jesus, Son of God, have mercy on me, a sinner.” I have fallen short of God’s grace time and time again, lived much of my life out of relationship with God, showed up late to his vineyard, and yet he redeems me and loves me as his child.

I felt connected and called to the study of Scripture more than ever before. The Holy Spirit had begun to move within me, that I might more fully walk the path God was placing at my feet. Praise Jesus for this undeserved yet abundant blessing.

Mornings of Crossfit workouts and clearing my inbox have transformed into time of prayer and meditation. Intensity during the workday used to trigger my competitive nature, but now it reminds me to turn to God in the name of Jesus. All of these changes are reflections of how I have been blessed to walk differently in the Spirit, letting the Lord guide me and trusting in him.

As president of Christians in Commerce, I still find myself struggling daily with desires to plan, understand, and predict. Old habits are hard to unlearn, especially with the ambitious undertaking of WorkLight during a global pandemic. Yet even in times of great uncertainty the power of the Holy Spirit brings the discipline and wisdom needed to look past the demands of my to-do list and into the truth and abundance of building God’s Kingdom.

Please join me in prayer that I, you, and we might encounter and invite the Holy Spirit to bring our work ever closer to our Father in the name of Jesus Christ.

Wesley Farrow began serving as president of Christians in Commerce in early 2020. He can be reached at wesley@worklight.org.
At the start of this calendar year, we put together a team and a strategy to prayerfully search for WorkLight’s first-ever communications director. We tailored a job description, posted the opportunity online and promoted it across Zip Recruiter, LinkedIn, Indeed, Facebook, email, personal networks, and more. Through the efforts of board members, staff, and experts we were blessed with nearly 80 applications.

As we screened this large and impressive pool of candidates, there was a last-minute resume and cover letter that came to us with a glowing recommendation from the Pastor of a Lutheran Church in Saint Paul, MN. While the job posting was technically no longer open, it was clear that this candidate was deserving of our attention.

Phone interviews moved to in-person interviews, and the field of applicants was reduced from 80 to 10... then to 5... and then to 3. Of those three finalists, the last-minute submission stood strong in her faith, experiences, skills, and capacity to lead WorkLight toward reaching new generations.

Glory to God for all he did throughout this search and hiring process, and most of all for the opportunity to introduce you to our new communications director, Becki Lonnquist.

In her own words, Becki is “a career-minded and faith-filled individual with a passion for making connections, helping people, and promoting a positive workplace.”

Raised on a farm outside Motley, MN, Becki earned a degree in Mass Communication from Minnesota State Moorhead and completed a Media Production program at the University of Lincoln in England. Her professional journey has taken her from corporate journalism through roles in philanthropy, event management, and most recently, community banking.

As communications director, Becki will be leading the development and implementation of WorkLight’s new brand, enhanced content, additional media channels, on-demand resources, and innovation toward younger and more diverse audiences. Building on nearly four decades of Christians in Commerce’s walk with God, these new efforts will transform the way we reach and support Christians in the workplace.

WorkLight will begin working with internal and external content providers to develop inspiring resources designed to foster small groups of Christians supporting and encouraging one another. WorkLight will also be developing relationships.

In her first few days on the job Becki launched the WorkLight Remote initiative. These efforts will facilitate Christians in Commerce groups to use technology to connect in the face of limitations on in-person meetings. Content is being promoted more effectively to those in need, and we have launched our first-ever fully digital Working for Our Father series.

Please join me in welcoming Becki, who can be reached at becki@worklight.org, and continue to walk with us on the exciting path God has placed before us.
WORKLIGHT REMOTE LAUNCHES FROM COAST TO COAST

In mid-March we made the difficult decision to cancel all in-person gatherings for Christians in Commerce and the WorkLight initiative. Later that month it was extended into April in accordance with local and state guidelines.

Across the country, many found themselves not only missing out on their Challenge Groups and chapter meetings, but also on interactions with friends at work, meals out with loved ones, and even time with extended family.

In response to these challenging times, WorkLight Remote was launched. Four years have gone into planning and positioning a transition to the WorkLight brand and strategy, but WorkLight Remote was brought to life in a matter of weeks.

WorkLight Remote has three main objectives:

1. Supporting Christians in Commerce activities and relationships to continue with technology when in-person connection is not an option.

2. Increasing access to on-demand resources and content that support each other in walking more closely with God through challenging times.

3. Launching new opportunities to learn and grow in the Spirit through distance learning and online program delivery.

With WorkLight Remote there are groups meeting through phone conference and video chats nearly every day. Wesley Farrow, president, hosted an open call for anyone to dial in twice a week through the month of April. WorkLight’s communications director continues to enhance content, add media channels, and improve access to our on-demand resources. The Communications Committee even stepped up to host the first-ever fully remote Working for Our Father series.

Questions? Contact Remote@WorkLight.org.

A NOTE FROM THE PRESIDENT

A special thank you must be said for the grace of our audience, and especially our first-ever remote Working for Our Father cohort in bearing with us as we stumble and leap into such a complex and accelerated pivot.

The team can sense that God has big plans for WorkLight. We’re exploring possibilities such as webinars, virtual events, and regional gatherings. These all generate content we can repurpose to reach an entirely new audience.

In the face of earthly challenges, we are building a virtuous cycle of connection and storytelling, all to encourage and support living in the Holy Spirit. Please continue to pray for us and join us in staying connected with one another, and most of all with God through Jesus Christ, during these complicated times.

- Wesley Farrow
"I have been crucified with Christ and I no longer live, but Christ lives in me."
Galatians 2:20

CHRISTIANS IN COMMERCE PRAYER

Father,
You are my Lord and Creator.
You entrust me with a place of stewardship in your creation.
Fill me with your Holy Spirit:
That he may teach me to pray and live in Christ and as Christ;
That he may teach me love for family, friends and all people.
   A love that is selfless, humble, and wise;
That he may teach me stewardship of the talents, time, money and possessions you have given me.
A stewardship that serves, is generous, and brings honor to your name;
   That he may teach me faithfulness to your call to Christians in Commerce.
A call that unites us and builds your Kingdom in the marketplace.
Through Jesus Christ who is Lord.
Amen

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